

Selection Criteria & Terms of References for Rashtriya Bal Swasthya Karyakaram (RBSK) and District Early Intervention Centre (DEIC).

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| 1. | Job title | Medical Officer for RBSK Mobile Health Team | |
| | Eligibility criteria | MBBS/BDS/Bachelors in Indian Medicine (Homeopathy, Ayurveda, Yoga, Unani, Siddha) System who must have completed the compulsory rotatory internship of 1 year (by the time facing the interview board for the selection to the post) from respective National Councils' recognized university/ institution and registered under respective State Councils. | |
| | Nature of service | Purely Contractual | |
| | Age limit | 18 years to 65 years | |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier | |
| | Remuneration | Consolidated remuneration of Rs.23000- per month | |
| | Job responsibilities | <ol style="list-style-type: none"> 1. To act as a captain of the RBSK Mobile Health Team 2. To carryout child health screening activities once at every government and government aided schools and twice in all Anganwadi Centres in a year, 3. To ensure that each RBSK Mobile Health Team shall screen an average of 120 children in each session 4. To give preliminary treatment to child suffering from any ill-health at the site of child health screening 5. To give referral services to children suffering from locally untreatable disease 6. To prepare and submit monthly performance report of RBSK Mobile Health Team to District Medical Officer by 5th of every month without fail 7. To develop annual micro-plan for the area of operation of the RBSK Mobile Health Team 8. To maintain updated child health screening register 9. To coordinate the members of mobile health team, district medical officials, school teachers, PRIs, Anganwadi Workers as per the requirement of the programme 10. To act as a custodian of any devices, equipments, instruments and vehicles given to be used for effective implementation of RBSK programme 11. To delegate roles and responsibilities to the members of RBSK Mobile Health Team as per the need of the occasion | |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society | |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh | |
| | Leave entitlement | Casual leave | As per existing State Govt. Rules |
| | | Medical leave | As per existing State Govt. Rules |
| | | Maternity leave | As per existing State Govt. Rules |
| | | Earned leave | There will be no earned leave |
| | | Leave without pay | In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society |
| Leave granting authority | Chairman, Executive Committee, State Health Society | | |
| Extension of service | Based on the recommendation of Performance Appraisal Board | | |
| Authority for extension of service | Chairman, Executive Committee, State Health Society | | |

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| 2. | Job title | Nurse for RBSK Mobile Health Team | |
| | Eligibility criteria | Completed minimum of 2 year course of Auxiliary Nurse & Midwifery (by the time facing the interview board for the selection to the post) from Indian Nursing Council (INC) recognized institution or retired from service as Nurse | |
| | Nature of service | Purely Contractual | |
| | Age limit | 18 years to 65 years | |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier | |
| | Remuneration | Consolidated remuneration of Rs.8800/- per month | |
| | Job responsibilities | <ol style="list-style-type: none"> 1. To carryout child health screening activities once at every government and government aided schools and twice in all Anganwadi Centres in a year 2. To ensure that each RBSK Mobile Health Team shall screen an average of 120 children in each session 3. To give referral services to children suffering from locally untreatable disease 4. To prepare and submit monthly performance report of RBSK Mobile Health Team to District Medical Officer by 5th of every month without fail 5. To develop annual micro-plan for the area of operation of the RBSK Mobile Health Team 6. To organize and implement the Child Health Screening activities as per the prepared and approved Micro-plan 7. To maintain updated child health screening register 8. To coordinate the members of mobile health team, district medical officials, school teachers, PRIs, Anganwadi Workers as per the requirement of the programme 9. To assist the Medical Officer (Doctor) RBSK Mobile Health Team for smooth implementation of child health screening activities at schools and Anganwadi Centres 10. To act as a custodian of any devices, equipments, instruments and vehicles given to be used for effective implementation of RBSK programme, in case MO RBSK Mobile Health Team is not present 11. To delegate roles and responsibilities to the members of RBSK Mobile Health Team as per the need of the occasion in case MO RBSK Mobile Health Team is not present | |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society | |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh | |
| Leave entitlement | Casual leave | As per existing State Govt. Rules | |
| | Medical leave | As per existing State Govt. Rules | |
| | Maternity leave | As per existing State Govt. Rules | |
| | Earned leave | There will be no earned leave | |
| | Leave without pay | In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society | |
| Leave granting authority | Chairman, Executive Committee, State Health Society | | |
| Extension of service | Based on the recommendation of Performance Appraisal Board | | |
| Authority for extension of service | Chairman, Executive Committee, State Health Society | | |

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| 3 | Job title | Pharmacist/Health Assistant (HA) for RBSK Mobile Health Team |
| | Eligibility criteria | <ol style="list-style-type: none"> 1. Diploma in Pharmacy OR Bachelor in Pharmacy 2. Health Assistant Training Course completed from State recognized institute or retired from service as Health Assistant 3. 1 years Experience in relevant field |
| | Nature of service | Purely Contractual |
| | Age limit | 18 years to 65 years |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier |
| | Remuneration | Consolidated remuneration of Rs.12700/- per month |
| | Job responsibilities | <ol style="list-style-type: none"> 1. To carryout child health screening activities once at every government and government aided schools and twice in all Anganwadi Centres in a year 2. To ensure that each RBSK Mobile Health Team shall screen an average of 120 children in each session 3. To give referral services to children suffering from locally untreatable disease 4. To prepare and submit monthly performance report of RBSK Mobile Health Team to District Medical Officer by 5th of every month without fail 5. To develop annual micro-plan for the area of operation of the RBSK Mobile Health Team 6. To organize and implement the Child Health Screening activities as per the prepared and approved Micro-plan 7. To maintain updated child health screening register 8. To coordinate the members of mobile health team, district medical officials, school teachers, PRIs, Anganwadi Workers as per the requirement of the programme 9. To assist the Medical Officer (Doctor) RBSK Mobile Health Team for smooth implementation of child health screening activities at schools and Anganwadi Centres 10. To act as a custodian of any devices, equipments, instruments and vehicles given to be used for effective implementation of RBSK programme, in case MO and Nurse of RBSK Mobile Health Team is not present |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh |
| | Leave granting authority | Chairman, Executive Committee, State Health Society |
| Extension of service | Based on the recommendation of Performance Appraisal Board | |
| Authority for extension of service | Chairman, Executive Committee, State Health Society | |

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| 4. | Job title | Audiologist & Speech Therapist for DEIC | | |
| | Eligibility criteria | Bachelor's degree in Speech and language pathology from any recognized university in India | | |
| | Nature of service | Purely Contractual | | |
| | Age limit | 18 years to 65 years | | |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier | | |
| | Remuneration | Consolidated remuneration of Rs.25000/- per month | | |
| | Job responsibilities | <ol style="list-style-type: none"> 1. Perform audio logical assessments and advice on hearing aids depending upon the severity of the child. He/she has to refer to the institutes where such aids are available. 2. Guide and counsel the parents about the auditory training. 3. Assess the level of receptive and expressive language 4. Formulate treatment goals on the basis of needs of the child. 5. Explain the parents and/ or caregivers the importance of speech therapy and demonstrate therapy to them so that they can carry out therapy at home in all the daily living activities. 6. Maintain records of the follow-up of the child, note progress and doing reassessments wherever deemed necessary and at periodic intervals. The reports of the progress of the child and achievement of goals must be conveyed to the parents. 7. Assess for speech disorders 8. Work as a part of the DEIC team and liaison with other team members in formulating a comprehensive and inclusive programme for the holistic approach 9. Provide services that focus on verbal and non-verbal communication skill development 10. Assess the oro- motor skills required for feeding problems (sucking and swallowing) for the children with Neuro-motor impairment. 11. Facilitate speech clarity (ability to produce and combine speech sounds and use the voice), facial expression, body language and gestures, alternative or augmentative communication (e.g., sign language, picture symbols and verbal output devices, PECT), pre-literacy skills. 12. Ensure functionality of equipment/toys/furniture. | | |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society | | |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh | | |
| | Leave entitlement | Casual leave | As per existing State Govt. Rules | |
| | | Medical leave | As per existing State Govt. Rules | |
| | | Maternity leave | As per existing State Govt. Rules | |
| | | Earned leave | There will be no earned leave | |
| | | Leave without pay | In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society | |
| Leave granting authority | Chairman, Executive Committee, State Health Society | | | |
| Extension of service | Based on the recommendation of Performance Appraisal Board | | | |
| Authority for extension of service | Chairman, Executive Committee, State Health Society | | | |

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| 5 | Job title | Early Interventionist cum Special Educator for DEICs | | |
| | Eligibility criteria | <p>1. MSc in Disability studies (Early Intervention) with basic degree in physiotherapy (BPT)/Occupational therapy (BOT)/ Speech Language pathologist (ASLP)/ MBBS/ BAMS/BHMS.</p> <p>OR</p> <p>2. Post graduate Diploma in Early Intervention (PGDEI) with basic degree in physiotherapy (BPT)/ Occupational therapy (BOT)/ Speech Language pathologist (ASLP)/ MBBS.</p> | | |
| | Nature of service | Purely Contractual | | |
| | Age limit | 18 years to 65 years | | |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier | | |
| | Remuneration | Consolidated remuneration of Rs 20000- per month | | |
| | Job responsibilities | <p>He/she is a multi-competency professional with skills in a variety of areas in addition to his/her primary expertise (e.g. physiotherapy, occupational therapy, medical, speech therapy with additional skill at basic level in all other domains of development). Hence they are trans-disciplinary professionals who will:</p> <ol style="list-style-type: none"> 1. Do a comprehensive and holistic assessment in all the developmental domains of child development. 2. Practice trans-disciplinary approach in Early intervention which addresses the holistic development of the child. 3. In the absence of a team member in intervention Early Interventionist will be able to provide basic interventions without turning down the child for the specific services. 4. Follow up cases, monitor the cases and evaluate the progress and make necessary adaptations in services. 5. Acts as case manager and team leader and coordination of services. 6. Meaningfully contribute in research. 7. Can be utilized as a Master trainer at the district level with trans-disciplinary approach. 8. Can contribute in organizing DEIC set-up. 9. Can Help in Community- based Rehabilitation programs. 9. Can be given the responsibility of maintenance of toys, therapy equipment and the cleanliness of the premises in the Early Intervention Centre. | | |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society | | |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh | | |
| | Leave entitlement | Casual leave | As per existing State Govt. Rules | |
| | | Medical leave | As per existing State Govt. Rules | |
| Maternity leave | | As per existing State Govt. Rules | | |
| Earned leave | | There will be no earned leave | | |
| Leave without pay | | In exceptional circumstances, subject to sanctioned by Chairman, Executive | | |

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| | | | Committee, State Health Society |
| | Leave granting authority | Chairman, Executive Committee, State Health Society | |
| | Extension of service | Based on the recommendation of Performance Appraisal Board | |
| | Authority for extension of service | Chairman, Executive Committee, State Health Society | |
| 6 | Job title | Medical Officer for DEICs | |
| | Eligibility criteria | MBBS degree from Medical Council of India recognized college or institute | |
| | Nature of service | Purely Contractual | |
| | Age limit | 18 years to 65 years | |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier | |
| | Remuneration | Consolidated remuneration of Rs.38000- per month | |
| | Job responsibilities | <p>To carry out the following:</p> <ol style="list-style-type: none"> 1. Case history including developmental history 2. General clinical examination 3. Nutritional assessment 4. Immunization 5. Monitoring of growth and Development 6. Coordination of services 7. Treatment of general ailments such as cough and cold, diarrhea etc 8. Act as member of Early Intervention Team 9. Give anticipatory guidance 10. Referral management | |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society | |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh | |
| | Leave entitlement | Casual leave | As per existing State Govt. Rules |
| | | Medical leave | As per existing State Govt. Rules |
| | | Maternity leave | As per existing State Govt. Rules |
| | | Earned leave | There will be no earned leave |
| | | Leave without pay | In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society |
| | Leave granting authority | Chairman, Executive Committee, State Health Society | |
| | Extension of service | Based on the recommendation of Performance Appraisal Board | |
| | Authority for extension of service | Chairman, Executive Committee, State Health Society | |

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| 8. | Job title | Optometrist of DEICs | |
| | Eligibility criteria | Bachelor in optometry or master in optometry from any recognized university | |
| | Nature of service | Purely Contractual | |
| | Age limit | 18 years to 65 years | |
| | Term of service | 1 (one) year or financial year-end, whichever is earlier | |
| | Remuneration | Consolidated remuneration of Rs.15000/- per month | |
| | Job responsibilities | <p>1. Work as a team along with other professionals and will help formulate an inclusive programme especially for the children with visual problems as a part of multiple disability</p> <p>2. Prescribe vision therapy, vision training or orthoptic treatment for children with learning problems or common binocular vision disorders, including strabismus and amblyopia</p> <p>3. Will detect or diagnose ocular conditions associated systemic health conditions, and refer them to appropriate health care professionals</p> <p>4. Offer counselling services to the families on preventive vision care.</p> <p>5. Prescribe the spectacle lenses including progressive, aspheric, and safety/ protective spectacles based on the visual needs of the children.</p> <p>6. Referral to further genetic, neurological and endocrinal evaluation.</p> | |
| | Appointing & termination authority | Chairman, Executive Committee, State Health Society | |
| | Posting place | Within the jurisdiction of State of Arunachal Pradesh | |
| | Leave entitlement | Casual leave | As per existing State Govt. Rules |
| | | Medical leave | As per existing State Govt. Rules |
| | | Maternity leave | As per existing State Govt. Rules |
| | | Earned leave | There will be no earned leave |
| | | Leave without pay | In exceptional circumstances, subject to sanctioned by Chairman, Executive Committee, State Health Society |
| Leave granting authority | Chairman, Executive Committee, State Health Society | | |
| Extension of service | Based on the recommendation of Performance Appraisal Board | | |
| Authority for extension of service | Chairman, Executive Committee, State Health Society | | |